

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, August 17, 2020, in the school administration building. The meeting was called to order by President Michael Probst at 6:00 p.m.

PRESENT Michael Probst, Channing Booker, Connie Locklear, Ed Hernandez and Eric Bierman
Brentt Raybion attended the meeting virtually.

ABSENT Michael Cook

PLEDGE & PRAYER Mr. Probst

PUBLIC FORUM No one spoke in public forum

ACTION ITEMS

Approve Minutes Ms. Locklear moved to accept the minutes from the July 20, 2020 regular meeting, seconded by Mr. Bierman and the motion carried 5-0. Mr. Hernandez abstained from the vote.

Budget Amendments Mr. Booker moved to approve the budget amendment as presented by Barbara Landry, Business Manager, seconded by Mr. Hernandez and the motion carried 6-0.

Fund 199 Operating

To record a donation from Walmart for \$1000 for Brady Middle School for school supplies:

199-11-6399	Increase Appropriation-Supplies	\$1,000.00
199-00-5744	Increase Estimated Revenue-Donations	\$1,000.00

To record a donation from Ol' Houn' Dawgs Inc for \$300 for supplies:

199-00-5744	Increase Estimated Revenue-Donations	\$300.00
199-36-63xx.12	Increase Appropriation-Supplies	\$225.00
199-36-63xx.19	Increase Appropriation-Supplies	\$ 75.00

To amend the 2019-2020 Operating Fund Budget as follows:

199-00-5749	Increase Est Revenue-Tax Value Offset	\$853,462.19
199-00-5812	Decrease Estimated Revenue-FSP	\$287,080.00
199-41-6xxx	Increase Appropriation	\$56,382.19
199-33-6xxx	Increase Appropriation	\$25,000.00
199-23-6xxx	Increase Appropriation	\$25,000.00
199-11-6xxx	Increase Appropriation	\$100,000.00
199-34-6xxx	Increase Appropriation	\$50,000.00
199-36-6xxx	Increase Appropriation	\$50,000.00
199-51-6xxx	Increase Appropriation	\$100,000.00
199-52-6xxx	Increase Appropriation	\$50,000.00
199-53-6xxx	Increase Appropriation	\$50,000.00

199-93-6xxx	Increase Appropriation	\$50,000.00
199-99-6xxx	Increase Appropriation	\$10,000.00

Approve T-TESS 2020-2021 Certified Teacher Appraisers Ms. Locklear moved to approve the T-TESS 2020-2021 certified teacher appraisers as presented by Dr. Hector Martinez, Superintendent. Administration Office-Dr. Martinez, Supt., & Richard Sweaney, Asst. Supt. High School-Kevin White, Principal & Carrie Ross, Asst. Principal Middle School-Shona Moore, Principal & Lori Holubec, Asst. Principal Brady Elementary-Christy Finn, Principal, William Patti, Asst. Principal & Gini Moore, Dean of Students

Approval of Interlocal Agreement w/Lohn ISD-Transportation Dr. Martinez presented the proposed 2020-2021 interlocal agreement with Lohn ISD for the transportation system. He pointed out the differences between the 2019-2020 and the 2020-2021 agreements. One difference is the deletion of the part stating Brady ISD will not be held responsible for accidents which involve Lohn ISD employees, students, buses, etc. The second difference is the wording of the termination of the agreement and the third difference is the lack of specifying the pick-up/drop off locations for students. Dr. Martinez reminded the board that should BISD not approve the agreement, Lohn ISD will seek a waiver from TEA asking for the right to enter the district for transportation purposes. In order for the waiver to be granted Lohn ISD must meet certain criteria. Should the waiver be approved Lohn ISD would then be able to travel anywhere within the boundaries of Brady ISD to transport their students. He stated Leon Freeman, LISD Superintendent, felt the 2019-2020 agreement bound the district too tightly with too strict of language. Dr. Martinez also felt that Mr. Freeman would not reconsider any changes to the proposed agreement. The issue was discussed by the board coming to a conclusion that the proposed agreement was not in the best interest of the district. Mr. Bierman moved to not approve the interlocal agreement with Lohn ISD regarding transportation system, seconded by Mr. Hernandez and the motion carried 6-0.

Reorganize Board Dr. Martinez explained in policy BDAA the board must reorganize after an election. Also, using TEA and TASB guidelines this is a requirement. The guidelines also state that should an election be postponed the current officers will remain in office until said election takes place. Should an officer be involved in the election the officer will remain in office until either he is replaced on the board or reorganization after the election takes place. TASB also refers to the Texas Attorney General's Op. No MW-531 that a board can reorganize at any time other than after an election should there be a need. No action was taken

EIC Local Policy Update Dr. Martinez explained the proposed policy being presented deals with the process of calculating a student's GPA. He stated this is a strategic process since some classes are weighted while others are considered regular classes. Currently the district allows all classes including elective classes to be figured into the GPA. His recommendation as the proposed policy states would be that CORE subjects, (math, science, social studies, ELA) be the only subjects that can be figured into the GPA. Elective classes will still be offered but again, will not be figured into the GPA. Dr. Martinez feels this

would be fairer for all students and allow students to experience all electives including CTE classes. Mr. Bierman moved to approve the EIC Local policy update regarding academic achievement class ranking, seconded by Mr. Booker and the motion carried 6-0.

Adopt LDU 2020.02 Dr. Martinez explained LDU 2020.02 references the following exhibits.

- DIA-Employee Welfare-Freedom from Discrimination, Harassment & Retaliation
- FB-Equal Education Opportunity
- FFH-Student Welfare-Freedom from Discrimination, Harassment & Retaliation

He stated the only changes to the policies involved name changes. His name would replace Dennis Hill, Interim Supt. and Richard Sweaney would replace Stacy Rush's name. Ms. Locklear moved to adopt the LDU 2020.02 affecting exhibits as presented, seconded by Mr. Raybion and the motion carried 6-0.

Adopt TASB Update 115

Mr. Booker moved to adopt the TASB Update 115 affecting local policies as presented, seconded by Mr. Bierman and the motion carried 6-0.

- BF Board Policies
- DED Compensation and Benefits: Vacations and Holidays
- DIA Employee Welfare: Freedom from Discrimination, Harassment, and Retaliation
- DMD Professional Development: Professional Meetings and Visitations
- EI Academic Achievement
- FB Equal Educational Opportunity
- FD Admissions
- FEB Attendance: Attendance Accounting
- FFG Student Welfare: Child Abuse and Neglect
- FFH Student Welfare: Freedom from Discrimination, Harassment, and Retaliation
- FMF Student Activities: Contests and Competition
- FNG Student Rights and Responsibilities: Student and Parent Complaints/Grievances
- GF Public Complaints

DISCUSSION ITEMS

Impact of Property Values on Dist.'s Funding & Tax Rates The Board and the Superintendent discussed the impact of Property Values on the District's funding and tax rates as indicated in the attached table.

DISTRICT REPORTS

Monthly Finance The financial report for the month of July is as follows.
Cash \$6,476,583.54 CD & Savings \$4,321,889.51

SUPERINTENDENT REPORT

**Concho Central
Appraisal Dist.
2021 Preliminary
Budget**

Dr. Martinez presented the preliminary 2021 budget for Concho Central Appraisal District. No discussion was held.

**BNB Safety
Deposit Box**

Dr. Martinez and Teresa Lawrence, Admin. Asst. will inventory the safety deposit box before August 31 which is the end of the budget year.

**Budget Hearing-
August 31**

Dr. Martinez reminded the board of the budget hearing to be held Monday, August 31 at 12:00 noon.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 7:02 p.m. after President Michael Probst announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Probst declared the session open at 8:06 p.m.

No action was taken in open session.

ADJOURN

Mr. Bierman moved that the meeting be adjourned at 8:07 p.m., seconded by Mr. Booker and the motion carried 6-0.

Board President

Board Secretary